



**Day One**

3:00 – 6:00 PM Introductions & Overview of Program  
6:00 – 7:00 PM Dinner  
7:00 – 8:30 PM Overview of **Purpose**, as the foundation of leadership  
10:00 PM Quiet time

**Day Two**

7:45 - 8:45 AM Breakfast  
8:45 – 12:45 PM Overview of **Vision**: Communicating our vision as leaders, presentation, listening and feedback skills  
12:45 – 2:15 PM Lunch  
2:15 – 6:15 PM **Vision** continued and Overview of **Performance**: 360-degree feedback assessment review and analysis; action planning on survey results  
6:15 – 7:30 PM Dinner  
7:30 – 9:15 PM **Performance** continued: Group teambuilding skill development; Team Performance Survey Team/organizational assessment and analysis; developing skills to develop highly-functioning teams  
10:00 PM Quiet time

**Day Three**

7:45 - 8:45 AM Breakfast  
8:45 – 12:45 PM Overview of **Resilience** and emotional intelligence: Creating results as a leader through managing leadership posture and monitoring impact; Taking responsibility for managing state of being  
12:45 – 3:15 PM Lunch and Long break  
3:15 – 6:30 PM Overview of **Partnership**: Exploring the intersections between personal and collaborative power, active listening, social identity storytelling and authentic dialogue as they relate to effective leadership  
6:30 – 7:30 PM Dinner  
10:00 PM Quiet time

**Day Four**

8:00 – 9:00 AM Breakfast  
9:00 – 12:15 PM Overview of **Personal Ecology**  
12:15 – 1:30 PM Lunch  
1:30 – 6:00 PM **Partnership** continued: Courageous Conversations and Collaborative Conversations  
6:00 – 7:15 PM Dinner  
7:15 – 8:30 PM Group Activity  
8:30 – 10:00 PM Party!

**Day Five**

8:00 – 9:00 AM Breakfast  
9:00 – 12:40 PM Revisiting **Vision** and Leading Forward, Closing Circle  
1:00 PM Lunch