



2021 snapshot



all time alum

8,654

participant totals

972 participants in 2021

- 188 fellows
- 387 partnership participants
- 397 public participants



training totals

35 cohorts in 2021

- 7 fellowships
- 14 partnerships
- 16 public



Native American/Native Alaskan
1.2%

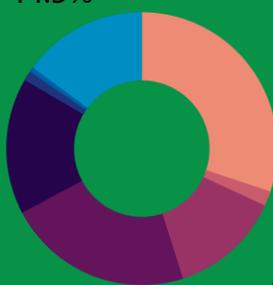
Mixed/Multiracial
16.2%

White/European American
22.1%

Latinx
14.9%

African/African American/Black
30.1%

Asian/Asian American
13.2%



and!

- Community calls: 797 registrants
- Launched first ever Art of Innovation!
- Launched first ever HeArt of Black Leadership!



2021 IMPACT ON LEADERS

WHAT WE HEARD...

"Rockwood is a life-changing experience. It teaches you humility, love, and focus. It teaches you that the only work worth pursuing is that which seeks justice and tears down our white supremacy-infused country. Rockwood is joy. Absolute, full mission-driven joy." - Reproductive Health, Rights, and Justice Fellow



"THIS WEEK

has been so informative and will help me step into transformative leadership. This is a benefit for not just myself by my organization as well. It meant a lot to have my voice centered as a black woman."
- Virtual Art of Leadership Participant



"OUR MOVEMENT

still struggles with white toxic feminism. This fellowship has helped me greatly with my own insecurities and anxieties of being an immigrant and work in these spaces. I feel strong, centered, and grounded, and no one can't take that away from me now." - Reproductive Health, Rights, and Justice Fellow



"...AS I STEP INTO

a new role with a new community to lean on, I hope to move with more curiosity, grace, and intentionality. I hope to disrupt harmful management and leadership practices and that my new organization will benefit from a culture of thriving, not just surviving." - Equity in Philanthropy Fellow



"THE TEAM

also created space during the training to watch and process the verdict on Derek Chauvin's case. Leaders shared their deep appreciation to be in community during this time. One leader reflected: "Watching the verdict with the group changed the whole experience of watching the trial and feeling the racial injustice—because I was with a group of incredible, beautiful POC women leaders and in safe space, I was able to feel the pain of racial injustice much more deeply. And it opened the door to release the pain, which I so needed."
- Equity in Philanthropy Fellow

