

## Covid-19 Risk Acknowledgment

Rockwood seeks to build beloved community and we ask all who participate to be mindful of their own health. Due to the uncertainty caused by the COVID-19 pandemic and the potential risks involved in participating in an in-person event, all participants will review and sign this Risk Acknowledgment Form and Waiver of Liability.

**Please initial each statement below.**

- I attest that I've been [fully vaccinated](#) against COVID-19 and will provide proof of vaccination upon request, or I have received a [medical accommodation](#).
- I agree to take a [RT-PCR test](#) or At-Home Covid test within 72 hours of arriving on site and take a daily [rapid test](#) while on site.
- I agree to wear a [properly fitted](#) KN94/95 or N94/95 mask when indoors (except when eating or drinking).
- I agree to opt out of participating if **any** of the following are true:
  - I currently have a fever or am feeling sick.
  - I have had, in the past 48 hours, any [symptoms of COVID-19](#).
  - I have had close contact with a person who has confirmed COVID-19 in the past 14 days.
  - I have tested positive for COVID-19 in the past 14 days.
- I agree to wash my hands for at least 20 seconds/use hand sanitizer.
- I agree to do my best to keep at least six (6) feet of distance between myself and others (or ask for consent).
- I understand that my participation in this gathering is entirely voluntarily, and I have carefully considered the attendant risks of such participation, up to and including illness or death.
- I understand that I may be at risk of exposure to SARS-CoV-2 and contracting COVID-19 while participating in and traveling to and from this gathering.
- I understand that in the event that should I test positive for COVID-19 while during the training and on site, I will be asked to remove myself from the training room and will willingly do so for the health and safety of others as well as myself.
- I understand that in the event that I test positive for COVID-19 while participating in or traveling to and from this gathering I am solely responsible for the financial implications of rearranging my travel, lodging and/or meals and other accommodations.
- I understand that, even when the reported risk of contracting COVID-19 is diminished, it may still be present and significant.
- I understand that the long-term consequences of SARS-CoV-2 infection have not been established, and that the short-term effects can be serious or even fatal.
- I accept the potential increased risk of contracting COVID-19 if I choose to participate in this gathering.
- I understand that I have the right to leave at any time.
- I understand that an individual can be infected with SARS-CoV-2 and spread the virus with or without displaying any symptoms.



PURPOSE



RESILIENCE



VISION



PERSONAL ECOLOGY



PARTNERSHIP



PERFORMANCE

## Waiver of Liability: COVID-19

*Date updated: March 14, 2023*

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is extremely contagious and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies recommend social distancing and have, in some locations prohibited the congregation of groups of people.

Rockwood Leadership Institute (the "Company") has created protocols and put in place preventative measures to reduce the spread of COVID-19; however, the Company cannot guarantee that you will not become infected with COVID-19. Further, attending the Company's event may increase your risk of contracting COVID-19.

By signing this agreement, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that I may be exposed to, or infected by COVID-19 by attending any Company event and that such exposure or infection may result in personal injury, illness, permanent disability, and/or death. I understand that the risk of becoming exposed to or infected by COVID-19 at Company events may result from the actions, omissions, or negligence of myself and others, including, but not limited to, Company employees, and other participants.

I voluntarily agree to assume all of the foregoing risks and accept sole responsibility for any injury to myself including, but not limited to, personal injury, disability, and death, illness, damage, loss, claim, liability, or expense, of any kind, that I may experience or incur. I hereby agree to indemnify, defend, release, covenant not to sue, discharge, and hold harmless Company, its employees, agents, and representatives, of and from any and all claims, including all liabilities, claims, actions, damages, costs or expense of any kind arising out of or relating thereto. I understand and agree that this release includes any claims based on the actions, omissions, or negligence of Company, its employees, agents, and representatives, whether a COVID-19 infection occurs before, during, or after participating and/or attending any Company event.

I also agree to follow all safety guidelines and Rockwood stated protocols as outlined in [Rockwood's Let's Be Safe about It!](#) protocols and any other protocols mandated by the jurisdiction or facility at which we are gathering.

Printed Name

Signature

Date



PURPOSE



RESILIENCE



VISION



PERSONAL ECOLOGY



PARTNERSHIP



PERFORMANCE